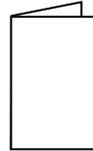
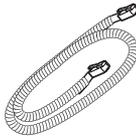
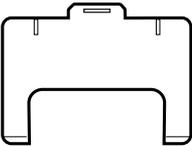
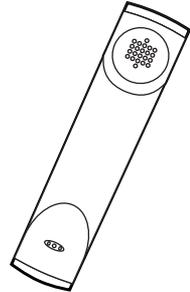
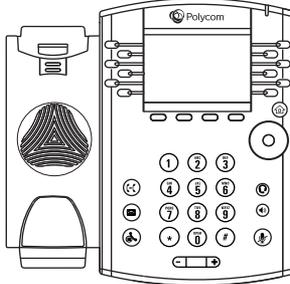
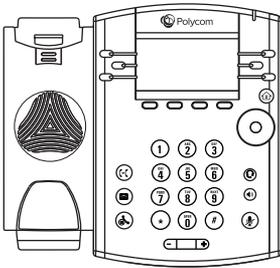


**VVX 300/301/
310/311**

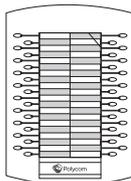
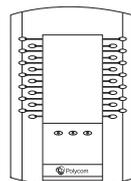
**VVX 400/401/
410/411**


Note: For more information on your Polycom® VVX® 300 series and VVX 400 series business media phones, see user documentation, including Quick User Guides and User Guides, on your phone's Support page on Polycom Voice Support:
http://support.polycom.com/PolycomService/support/us/support/voice/business_media_phones/

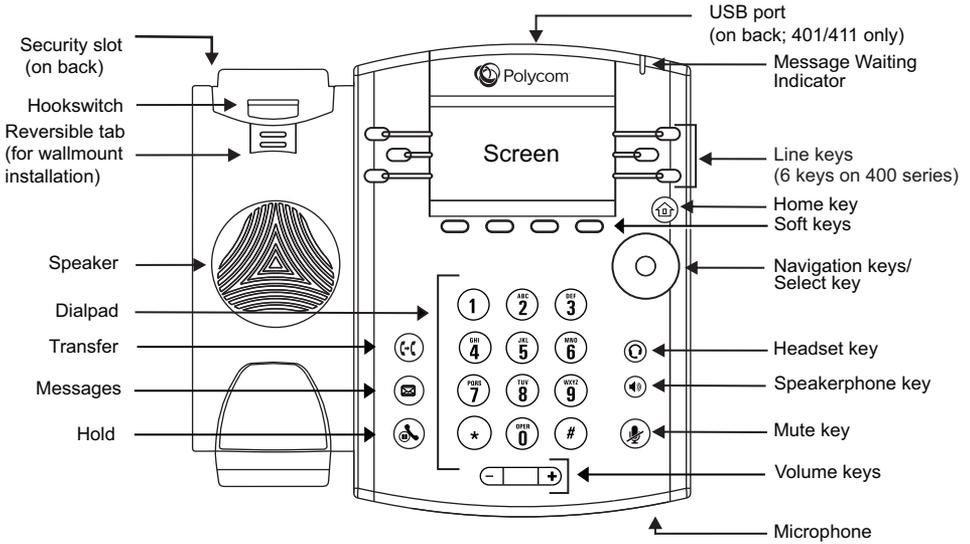
Package Contents

VVX 300 Series Phone
VVX 400 Series Phone


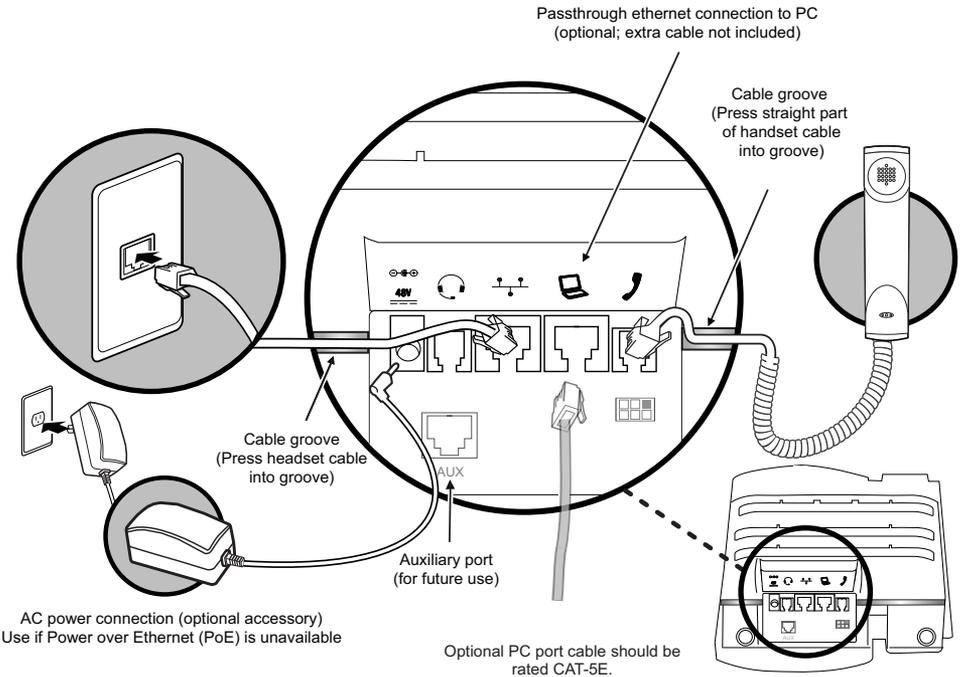
Optional Accessories


AC power adapter
(varies by region)

VVX Expansion Module
(paper display)

VVX Expansion Module
(LCD color display)

Features

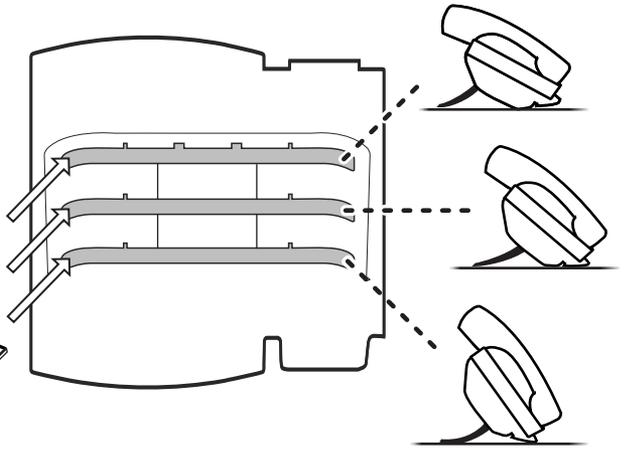
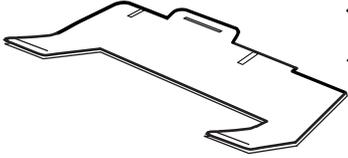


Connect Cables



Connect Stand*

Fully insert the stand into one of the slots on the back of the phone. The slot you choose determines the angle of the phone.

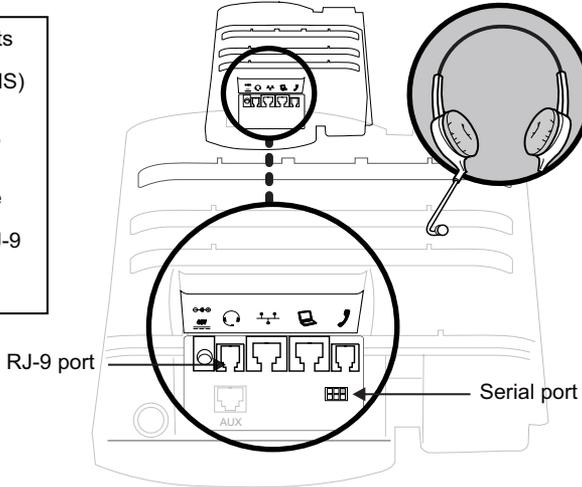


*For wallmount installation, an optional accessory is available. For more information, contact your reseller.

Connect Optional Headset

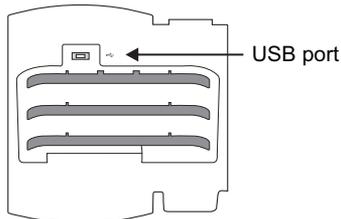
Note: Your phone supports wired headsets, including electronic hookswitch (EHS) headsets.

For connection directions, refer to your headset documentation. Standard headsets typically use the RJ-9, while EHS headsets use the RJ-9 and serial port.



Connect Optional USB Devices

On VVX 401/411 phones, you can attach a USB headset, or a USB flash drive to record calls, use the Digital Picture Frame feature, or to change the background picture on your phone. To learn more, see your phone's User Guide.



Copyright, Safety Notices

LIMITED WARRANTY. Polycom warrants to the end user ("Customer") that this product will be free from defects in workmanship and materials, under normal use and service, for one year from the date of purchase from Polycom or its authorized reseller. Polycom's sole obligation under this express warranty shall be, at Polycom's option and expense, to repair the defective product or part, deliver to Customer an equivalent product or part to replace the defective item, or if neither of the two foregoing options are reasonably available, Polycom may, on its sole discretion, refund to Customer the purchase price paid for the defective product. All products that are replaced will become the property of Polycom. Replacement products or parts may be new or reconditioned. Polycom warrants any replaced or repaired product or part for ninety (90) days from shipment, or the remainder of the initial warranty period, whichever is longer. Products returned to Polycom must be sent prepaid and packaged appropriately for safe shipment, and it is recommended that they be insured or sent by a method that provides shipping to the defecting product or part, deliver to Customer an equivalent product or part until the returned item is received by Polycom. The repaired or replaced item will be shipped to Customer, at Polycom's expense, not later than thirty (30) days after Polycom receives the defective product, and Polycom will retain risk of loss or damage until the item is delivered to Customer.

EXCLUSIONS. Polycom will not be liable under this limited warranty if its testing and examination disclose that the alleged defect or malfunction in the product does not exist or results from:

- Failure to follow Polycom's installation, operation, or maintenance instructions.
- Unauthorized product modification or alteration.
- Unauthorized use of common carrier communication services accessed through the product.
- Abuse, misuse, negligent acts or omissions of Customer and persons under Customer's control;
- Acts of third parties, acts of God, accident, fire, lightning, power surges or outages, or other hazards.

WARRANTY EXCLUSIVE. IF A POLYCOM PRODUCT DOES NOT OPERATE AS WARRANTED ABOVE, CUSTOMER'S SOLE REMEDY FOR BREACH OF THAT WARRANTY SHALL BE THE RETURN OF THE PRODUCT FOR A REFUND OF THE PURCHASE PRICE PAID, AT POLYCOM'S OPTION. TO THE FULL EXTENT ALLOWED BY LAW, THE FOREGOING WARRANTIES AND REMEDIES ARE EXCLUSIVE AND ARE IN LIEU OF ALL OTHER WARRANTIES, TERMS, OR CONDITIONS, EXPRESS OR IMPLIED, EITHER IN FACT OR BY OPERATION OF LAW, STATUTORY OR OTHERWISE, INCLUDING WARRANTIES, TERMS, OR CONDITIONS OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, SATISFACTORY QUALITY, CORRESPONDENCE WITH DESCRIPTION, AND NON-INFRINGEMENT, ALL OF WHICH ARE EXPRESSLY DISCLAIMED. POLYCOM NEITHER ASSUMES NOR AUTHORIZES ANY OTHER PERSON TO ASSUME OR ACCEPT ANY LIABILITY IN CONNECTION WITH THE SALE, INSTALLATION, MAINTENANCE OR USE OF ITS PRODUCTS.

SERVICE AGREEMENTS. Please contact your Polycom Authorized Reseller for information about service agreements applicable to your product.

UNAUTHORIZED SUPPORT. Polycom will provide support for software running on the Product if all of the following conditions are satisfied:

- The product is under warranty or is covered by a Polycom service contract;

CE Mark R & TTE Directive (EU Only)

Polycom (UK) Ltd tímto prohlašuje, že tento Polycom VVX 3000/301/310/311/400/401/410/411 je v shodě se základními požadavky a dalšími příslušnými ustanoveními směrnice 1999/5/EC.

Underneath Polycom (UK) Ltd erklærer herved, at følgende udstyr Polycom VVX 3000/301/310/311/400/401/410/411 overholder de væsentlige krav i direktivet 1999/5/EC.

Hiermit erklärt Polycom (UK) Ltd, dass sich das Gerät Polycom VVX 3000/301/310/311/400/401/410/411 in Übereinstimmung mit den grundlegenden Anforderungen und den übrigen einschlägigen Bestimmungen der

Käselejáról kijelenti Polycom (UK) Ltd, hogy a készülék Polycom VVX 3000/301/310/311/400/401/410/411 vastavastag megfelel a vonatkozó előírásoknak.

Hesedy, Polycom (UK) Ltd meddeler hermed at følgende udstyr Polycom VVX 3000/301/310/311/400/401/410/411 er i overensstemmelse med de væsentlige krav i direktivet 1999/5/EC.

Por medio de la presente Polycom (UK) Ltd declara que el dispositivo Polycom VVX 3000/301/310/311/400/401/410/411 cumple con los requisitos esenciales y cualesquiera otras disposiciones aplicables o exigibles de la Directiva 1999/5/CE.

Мнѐ ТНН ПАРОУА ПОЛКОМ (УК) ЛТД ДЕКЛАРИРА ЧЕ ОВОЈ ПРИБОР ПОЛКОМ ВВХ 3000/301/310/311/400/401/410/411 СЪОТВѐТАВА НА СЪЩЕСТИТЕЛНИТЕ ТРЕБОВАНИЯ НА ДИРЕКТИВА 1999/5/ЕО.

Par la présente Polycom (UK) Ltd déclare que l'appareil Polycom VVX 3000/301/310/311/400/401/410/411 est conforme aux exigences essentielles et à toutes les dispositions pertinentes de la directive 1999/5/CE.

Con la presente Polycom (UK) Ltd dichiara che questo Polycom VVX 3000/301/310/311/400/401/410/411 rispetta i requisiti essenziali ed altre disposizioni pertinenti stabilite dalla direttiva 1999/5/CE.

Härmed yrklar Polycom (UK) Ltd yrklar vad Polycom VVX 3000/301/310/311/400/401/410/411 är i sammanvägning med de väsentliga kraven i direktivet 1999/5/EC.

Harmed ityklar Polycom (UK) Ltd deklarerar, att denna Polycom VVX 3000/301/310/311/400/401/410/411 står i överensstämmelse med de väsentliga grundläggande och andra relevanta bestämmelser som framgår av direktiv 1999/5/EC.

SAFETY AND REGULATORY INFORMATION.

This device complies with Part 15 of the FCC Rules. Operation is subject to the following two conditions:

- (1) This device may not cause harmful interference, and
- (2) This device must accept any interference received, including interference that may cause undesired operation.

NOTE: This device has been tested and found to comply with the limits for a Class B digital device, pursuant to part 15 of the FCC Rules. These limits are designed to provide reasonable protection against harmful interference in a residential installation. This equipment generates, uses and can radiate radio frequency energy and, if not installed and used in accordance with the instructions, may cause harmful interference to radio communications. However, there is no guarantee that interference will not occur in a particular installation. If your equipment does cause harmful interference to radio or television reception, which can be determined by turning the equipment off and on, the user is encouraged to try to correct the interference by one or more of the following measures:

- Reorient or relocate the receiving antenna.
- Increase the separation between the equipment and receiver.
- Connect the equipment into an outlet on a circuit different from that to which the receiver is connected.
- Consult the dealer or an experienced radio/TV technician for help.

Hazard Polycom (UK) declares that the products in this manual are CE marked and in compliance with all EU directives and regulations that apply to them including: R&TTE Directive 1999/5/EC. A full copy of the Declaration of Conformity can be obtained from Polycom Ltd., 270 Bath Road, Slough, Berkshire, SL1 4DX, UK.

In accordance with Part 15 of the FCC Rules, the user is cautioned that any changes or modifications not expressly approved by Polycom, Inc. could void the user's authority to operate the equipment.

- Operating Ambient Conditions:
- Operating temperature: +32 to 104°F (+0 to 40°C)
 - Relative humidity: 5% to 95%, non-condensing
 - Storage temperature: -40 to +160°F (-40 to +70°C)

Installation must be performed in accordance with all relevant national wiring rules. Installation doit être exécutée conformément à tous les règlements nationaux applicables au filage électrique.

The outlet to which this apparatus is connected must be installed near the equipment and must always be readily accessible. La prise électrique à laquelle l'appareil est branché doit être facilement accessible. For equipment that does not have a power cord, see the instructions. When using Power over Ethernet (PoE), the equipment is to be connected only to PoE networks without connections to the outside plant.

Lorsque vous utilisez une alimentation électrique par câble ethernet (PoE - Power over Ethernet), l'équipement doit être connecté uniquement aux réseaux PoE sans connexions vers l'extérieur de l'usine.

This Class [B] digital apparatus complies with Canadian ICES-003. Cet appareil numérique de la classe [B] sera conforme à la norme NMB-003 du Canada.

To avoid electric shock, do not connect safety extra low voltage (SELV) circuits to telecommunication station network (TNV) circuits. LAN ports contain SELV circuit, and WAN ports contain TNV circuits. Some LAN and WAN ports both use RJ-45 connectors. Use caution when connecting cables. This product is rated 48Vdc, 0.25A. When used with the optional external power supply (PSA15A-480P or similar rated PSU), the power supply shall be a listed power supply with a LPS output, rated 48V, min. 0.25A.

Afin d'éviter les chocs électriques, ne pas connecter des circuits de tension extra-basse de sécurité (SELV) à des circuits de réseau de stations de télécommunication (TNV). Les ports LAN contiennent un circuit SELV et les ports WAN contiennent des circuits TNV. Certains ports LAN et WAN utilisent tous deux des connecteurs RJ-45. Faites preuve de prudence lors de la connexion des câbles. Ce produit est classé 48 Vcc, 0,25 A. Lorsqu'il est utilisé avec le bloc d'alimentation externe facultatif, (PSA15A-480P, ou une alimentation semblable), l'alimentation électrique doit être répertoriée et marquée d'une sortie LPS, possédant les caractéristiques suivantes: 48 V, 0,25 A min.

Am-2013. In en outre, toutes les sources PoE doivent satisfaire aux exigences de source d'alimentation limitée de la IEC 60950-1:2005 (2ème édition); Am1:2009; Am2:2013.

Hearing Aid Compatibility (HAC): This device is hearing aid compatible. ReHDS: All Polycom phones comply with the requirements of the IEC RoHS Directive. Statements of compliance can be obtained from TypeApproval@polycom.com

Australian Warning - This equipment will be inoperable when power approval fails. Japan: この装置は、クラスBの電磁気干渉装置です。この装置は、家庭環境で使用することを前提としています。この装置がラジオやテレビジョン受信機に近接して使用される場合、電磁気干渉を引き起こすことがあります。取扱説明書に従って正しい取り扱いをしてください。 VCCI-B

• The product software is the current major version or the next preceding major version (software

• revisions are labeled as "x.y.z," with the first two digits designating major versions).

• The product software comes with 90-day software warranty, providing for software updates (minor releases/bug fixes). To continue to receive support, purchasing a maintenance contract is the most economical solution.

Requests for software support should be made through the Polycom Reseller from whom the product was purchased.

LIMITED WARRANTY. TO THE FULL EXTENT ALLOWED BY LAW, POLYCOM EXCLUDES FOR ITSELF AND ITS SUPPLIERS ANY LIABILITY, WHETHER BASED IN CONTRACT OR TORT (INCLUDING NEGLIGENCE), FOR INCIDENTAL, CONSEQUENTIAL, INDIRECT, SPECIAL, OR PUNITIVE DAMAGES OF ANY KIND, OR FOR LOSS OF REVENUE OR PROFITS, LOSS OF BUSINESS, LOSS OF USE OR DATA, OR OTHER FINANCIAL LOSS ARISING OUT OF OR IN CONNECTION WITH THE SALE, INSTALLATION, MAINTENANCE, USE, PERFORMANCE, FAILURE, OR INTERRUPTION OF ITS PRODUCTS, EVEN IF POLYCOM OR ITS AUTHORIZED RESELLER HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, AND LIMITS ITS LIABILITY TO REPAIR, REPLACEMENT, OR REFUND OF THE PURCHASE PRICE PAID, AT POLYCOM'S OPTION. THIS DISCLAIMER OF LIABILITY FOR DAMAGES WILL NOT BE AFFECTED IF ANY REMEDY PROVIDED HEREIN SHALL FAIL OF ITS ESSENTIAL PURPOSE.

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Šuo Polycom (UK) Ltd deklaruja, kad šis Polycom VVX 3000/301/310/311/400/401/410/411 atbilstiek esmiesm rakstavakm ir kitas 1999/5/EB Direktivas noteiktas.

Hierby vkrklar Polycom (UK) Ltd dat het toestel Polycom VVX 3000/301/310/311/400/401/410/411 in overeenstemming is met de essentieel eisen en de andere relevante bepalingen van het richtlijn 1999/5/EG.

Harvakkh Polycom (UK) Ltd, jiddskira id den Polycom VVX 3000/301/310/311/400/401/410/411, jkkon-foma mat-hetigjet essenzjaln ja s provvedenijem chrez relevantn j hemm Rk-Direktiva 1999/5/EC.

Ailurort, Polycom (UK) Ltd nyrklarok, hogy a Polycom VVX 3000/301/310/311/400/401/410/411 megfelel a vonatkozó követelményeknek és az 1999/5/EC irányelv egyéb előírásainak.

Hesedy, Polycom (UK) Ltd meddeler herved at følgende udstyr Polycom VVX 3000/301/310/311/400/401/410/411 er i samvnsmed de væsentlige krav og andre relevante krav i direktiv 1999/5/EC.

Niniejszym Polycom (UK) Ltd oświadczam, że Polycom VVX 3000/301/310/311/400/401/410/411 jest zgodne z załączonymi

essencials e outras disposições da Directiva 1999/5/CE.

Polycom (UK) Ltd jvdgkla, da je Polycom VVX 3000/301/310/311/400/401/410/411 v stádu z blivenim zahtevam in ostalih relevantnih določih direktive 1999/5/EG.

Polycom (UK) Ltd yrklar vad Polycom VVX 3000/301/310/311/400/401/410/411 sáttu základní požadavky a všechny příslušné ustanovení Směrnice 1999/5/EC.

Harmed ityklar Polycom (UK) Ltd deklarerar, att denna Polycom VVX 3000/301/310/311/400/401/410/411 står i överensstämmelse med de väsentliga grundläggande och andra relevanta bestämmelser som framgår av direktiv 1999/5/EC.

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Please contact your Polycom Authorized Reseller for assistance.

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